



Questions to Ask of Potential Employers

Use this form to plan your research into potential employers. The questions may be answered through searches of company information, via informal chats or as part of the selection interview.

Question	Their answer
How might this job change in the future?	
Why has this position become vacant?	
How many people have been employed in this post within the past five years?	
What would I be expected to achieve in the short/long term if I were to take up this post?	
What might be the greatest challenge of working in this post?	
How does this post relate to others in the organisation?	
Would I have the opportunity to use my skills/experience in ...(specify particular skills or experience)?	
What opportunities exist for professional development?	
What management style predominates in the organisation?	
What benefits, other than salary, can this organisation offer me?	
What opportunities exist for the adoption of flexible working patterns and practices?	
What support does the organisation offer for those facing personal challenges or health difficulties?	
What approach does the organisation take to issues of equality and diversity ?	